

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * April 24, 2023 * 6:30 PM
Mt. Horeb School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE042423>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2023. This notice was on those dates posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ David Brezee	___ Laura Keller	___ Ryan Valentino
___ Mehul Desai	___ Scott Otto	___ Todd Weinstein
___ Natalie Feuchtbaum	___ Stephen Toor	___ Patricia Zohn

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Motion to return to Open Session

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:00 P.M.**

VI. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the March 20, 2023 Board Meeting.

VII. Correspondence and Information

· **HIB Information**

Total # of Investigations:

Total # of Determined Bullying Incidents:

4

1

· **Suspension Report**

In School:

Out of School:

3

2

· Fire Drills

ALT
March 22

Central
March 17

Mt. Horeb
March 22

Woodland
March 22

Middle
March 9

· Security Drills

ALT
March 30
Lockdown
Active Shooter

Central
March 21
Lockdown
Active Shooter

Mt. Horeb
March 27
Lockdown
Active Shooter

Woodland
March 6
Lockdown
Active Shooter

Middle
March 13
Lockdown
Active Shooter

VIII. President's Remarks – Mr. David Brezee

IX. Superintendent's Remarks – Dr. Matthew Mingle

X. Presentation

- Mt. Horeb School Student Feature - Mr. Scott Cook
- Special Recognition - Mt. Horeb School Response to Motor Vehicle Accident

XI. Discussion

- NJSBA Delegate Assembly Resolutions

XII. Committee Reports

- Curriculum and Technology Committee - March 20, 2023
 - Ryan Valentino - Chair, Mehul Desai, Natalie Feuchtbaum, Todd Weinstein
- Finance, Operations, and Security Committee - April 17, 2023
 - Patricia Zohn - Chair, David Brezee, Scott Otto, Ryan Valentino
- Personnel, Negotiations, and Communications Committee - No Meeting
 - Laura Keller - Chair, David Brezee, Stephen Toor, Todd Weinstein

XIII. Budget Hearing

XIV. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to

4. speak on that topic have been heard;
 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on March 20, 2023.

A.2. 2022-2023 Calendar

RESOLVED, that the Board of Education approves the revised 2022-2023 calendar.

A.3. Home Instruction

RESOLVED, the Board of Education approves the home instruction for the following students at a rate of \$50 per hour:

Student	School	Start Date	Amount
#2725435926	Middle	April 28, 2023	Not to exceed \$2,400
#6281561638	Woodland	May 2, 2023	Not to exceed \$1,000

A.4. Tuition Contract

RESOLVED, that the Board of Education approves the following tuition contract with the parents of:

Student	School	Dates	Monthly Revenue
#700119	Mt. Horeb	August 31, 2023 through June 30, 2024	\$442.00

A.5. Bedside Instruction

RESOLVED, the Board of Education approves additional bedside instruction as follows:

Students	Vendor	Amount
#5308770314	Stepping Forward Counseling Center	Not to exceed \$6,000
#3816114245	Stepping Forward Counseling Center	Not to exceed \$8,000
#8784618692	Silvergate Prep	Not to exceed \$960

A.6. Fieldwork Site
 RESOLVED, that the Board of Education approves a School Counseling Internship Agreement with Seton Hall University from May 1, 2023 through April 30, 2024, securing Warren Township as a fieldwork site to provide supervised clinical educational experiences in school counseling.

B. Finance/Operations/Transportation

B.1. Payment of Bills
 RESOLVED, that the Board of Education approves the payment of bills for the month of April 2023 in the amount of \$4,881,615.05.

B.2. Board Secretary's and Treasurer's Report
 WHEREAS, the Board of Education has received the report of the secretary for the month March 2023
 WHEREAS, this report shows the following balances on March 31, 2023

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$7,509,211.25		\$1,484,579.02
(10) General Current Expense		\$0	
(11) Current Expense		\$758,305.61	
(12) Capital Outlay		\$76,316.03	
(13) Special Schools		\$4,551.60	
(20) Special Revenue Fund	\$34,796.16	\$614,649.58	\$0.00
(30) Capital Projects Fund	\$1,576,845.88	(\$1,685,265.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$9,121,032.70	(\$231,442.77)	(\$168,688.24)
Wealth Mgmt - Capital Reserve	\$9,000,000.00		
Wealth Mgmt - Operating	\$500,000.00		
Wealth Mgmt - Capital Projects	\$6,765,097.95		
TOTAL WEALTH MANAGEMENT	\$16,265,097.95		
(60) Milk Fund	\$16,670.47	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$40,966.87	(\$18,547.77)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$57,637.34	(46,447.77)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of March 2023
RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-216-320-030-08-00	Speech - Purchased Services - CS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$2,900
2.	11-000-216-320-033-08-00	Speech - Purchased Services - MS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$2,300
3.	11-000-216-320-035-08-00	Speech - Purchased Services - MHS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$2,900
4.	11-000-216-320-040-08-00	Speech - Purchased Services - ALT	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$2,300
5.	11-000-216-320-050-08-00	Speech - Purchased Services - WS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$2,900
6.	11-000-219-390-033-08-00	CST - Other Purchased Prof. Svcs. - MS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$10,000
7.	11-000-219-390-035-08-00	CST - Other Purchased Prof. Svcs. - MHS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$10,000
8.	11-000-223-600-030-12-00	Staff Training Supplies - CS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training- CS	\$308
9.	11-000-223-600-033-12-00	Staff Training Supplies - MS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training- CS	\$308
10.	11-000-223-600-035-12-00	Staff Training Supplies - MHS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training- CS	\$308
11.	11-000-223-600-040-12-00	Staff Training Supplies - ALT	11-000-223-580-030-12-00	Workshops & Travel - Staff Training- CS	\$308
12.	11-000-223-600-050-12-00	Staff Training Supplies - WS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training- CS	\$308
13.	11-000-230-610-000-01-00	Administration - Supplies	11-000-230-331-000-01-00	Legal Services	\$2,000
14.	11-000-251-580-000-00-00	Travel - Business Office	11-000-251-330-000-01-00	Business Office - Professional Services	\$525
15.	11-000-251-580-000-00-00	Travel - Business Office	11-000-251-592-000-01-00	Business Office - Miscellaneous Services	\$500
16.	11-000-270-420-000-10-00	Transportation - Repair and Maintenance	11-000-262-420-000-09-43	Equipment Repairs	\$4,500
17.	11-000-270-512-033-07-99	Field Trip Transportation - MS	11-190-100-610-033-07-99	Instructional Supplies - MS	\$9,680
18.	11-000-270-615-000-10-00	Transportation - Supplies	11-000-262-100-000-09-10	Salaries - Maintenance	\$3,000
19.	11-190-100-610-040-05-99	Instructional Supplies - ALT	11-190-100-320-040-05-99	Purchased Prof. Educational Svcs. - ALT	\$200
20.	11-190-100-800-033-07-99	Field Trip Admission - MS	11-190-100-320-033-07-99	Purchased Prof. Educational Svcs. - MS	\$3,007
21.	11-190-100-800-033-07-99	Field Trip Admission - MS	11-190-100-610-033-07-99	Instructional Supplies - MS	\$6,878
22.	12-000-262-730-000-09-00	Operating & Maintenance Equipment	11-000-261-610-040-09-05	Maintenance Supplies - ALT	\$4,524

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It **RESOLVED**, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Matthew Mingle	District	New Jersey Association of School Administrators	Atlantic City	May 17, 18 & 19, 2023	\$523
William Kimmick	District	New Jersey Association of School Administrators	Atlantic City	May 17, 18 & 19, 2023	\$539
Derek Ressa	District	New Jersey Association of School Administrators	Atlantic City	May 17, 18 & 19, 2023	\$995

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.5. Acceptance of School Security Grant Award
RESOLVED, that the Board of Education accepts the School Security Grant from the New Jersey Department of Education, for which the district's allocation is \$88,259. Proceeds of this grant were used for the construction of a security vestibule at Central School.
- B.6. Joint Agreements between UCESC and Warren BOE
RESOLVED, that the Board of Education approves entering into the following joint agreements between Union County Educational Services Commission (UCESC) and the Warren Township Board of Education for the 2023-2024 School Year:
- Coordinated Transportation Services agreement, dated July 1, 2023, with an administration fee of 4%.
- B.7. Donation - Mi La's Debut School of Music
RESOLVED, that the Board of Education accepts the donation of music books valued at \$600 to be used at the Middle School.
- B.8. Adoption of the 2023-2024 Budget
RESOLVED, the Board of Education approves the 2023-2024 Warren Township School District Budget as approved by the Executive County Superintendent of Schools for Somerset County. The budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards and is in compliance with N.J.S.A. 18A and N.J.A.C Title 6 and 6A.

Proposed 2023-2024 Budget			
Appropriations:		Revenue:	
Fund 10			
Operating Budget	\$48,986,669	State Aid: General Fund	\$3,172,886
Deposit to Capital Reserve	\$500	Tax Levy: General Fund	\$44,637,192
Capital Outlay	\$28,700	Other Revenues	\$978,194
Summer School	\$356,403	Fund Balance	\$584,000
HVAC Project (ROD)	\$879,700	Transfer from Cap Res (ROD)	\$879,700
Transfer to Fund 40	\$6,084,781	Transfer from Cap Res (Debt)	\$6,084,781
FUND 10 TOTAL	\$56,336,753	FUND 10 TOTAL	\$56,336,753
Fund 20			
Special Revenue Appropriations	\$443,541	Grants - Local	\$21,000
		Grants - Federal	\$422,541
Fund 40	\$9,219,636	Fund 40	\$9,219,636

GRAND TOTAL	\$65,999,930		GRAND TOTAL	\$65,999,930

FURTHER RESOLVED, per NJAC 6A:23B-1.2(b), the budget provides for a maximum expenditure amount that may be allotted for travel and expense reimbursement. The 2023-2024 final budget includes a maximum travel appropriation of \$125,000. The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded, and be it

FURTHER RESOLVED, a Board of Education may, and this Board does, establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required for regular business travel, and be it

FURTHER RESOLVED, the Board of Education hereby authorizes the Superintendent and Business Administrator to implement the 2023-2024 budget as hereby approved.

B.9. Approval of Fire Alarm Project

WHEREAS, a recommendation was made by the Superintendent of Schools to the Warren Township Board of Education ("Board") to seek a contract for construction services for the Fire Alarm Project at Central School, Angelo L. Tomaso School, Mt. Horeb School, Woodland School and Warren Middle School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, April 11, 2023, the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Vendor	Base	Alternate 1	Alternate 2	Total
SAL Electric Company Inc.	\$1,545,079	\$161,835	\$86,126	\$1,793,040
Haig's Service Corp.	\$1,523,000	\$266,400	\$61,800	\$1,851,200
Seawolf Construction Corp. d/b/a Imperial Construction & Electric	\$1,673,600	\$230,400	\$82,000	\$1,986,000
Signal Electric Corp.	\$1,690,000	\$145,000	\$55,000	\$1,890,000

WHEREAS, SAL Electric Company Inc.'s bid has been reviewed by the design professionals and attorney and is the lowest and is responsive to the bid requirements for the Project,

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby awards the Project to SAL Electric Company Inc. for One million seven hundred ninety three thousand forty dollars (\$1,793,040). This contract and all of the project's professional and ancillary fees are to be paid from the district's general fund monies.

B.10. Approval of HVAC Project

WHEREAS, a recommendation was made by the Superintendent of Schools to the Warren Township Board of Education ("Board") to seek a contract for construction services for the HVAC Project at Central School, Woodland School and Warren Middle School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, April 11, 2023, the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Vendor	Base	Alternate 1	Alternate 2	Total
Thassian Mechanical Contracting Inc.	\$1,391,000	\$312,000	\$180,000	\$1,883,000
UniTemp Mechanical Degrees, LLC	\$1,509,000	\$495,800	\$202,000	\$2,206,800
Centralpack Engineering Corp.	\$1,525,198	\$308,082	\$248,526	\$2,081,806
EACM Corp.	\$1,598,000	\$263,000	\$214,000	\$2,075,000
ACP Contracting Inc.	\$1,729,000	\$308,000	\$274,000	\$2,311,000
AMCO Enterprises, Inc.	\$1,781,000	\$351,000	\$251,000	\$2,383,000

WHEREAS, Thassian Mechanical Contracting’s bid has been reviewed by the design professionals and attorney and is the lowest and is responsive to the bid requirements for the Project,

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby awards the Project to Thassian Mechanical Contracting for One million eight hundred eighty three thousand dollars (\$1,883,000). This contract and all of the project’s professional and ancillary fees are to be paid from the district’s general fund monies.

B.11. Sale of Obsolete Items

RESOLVED, that the Board of Education declares as obsolete the following items:

	Description	VIN/ID	District Asset Tag
1.	2007 Dodge Caravan	1D4GP25E47B239739	900749
2.	2008 Ford F350	1FDWF37568EE21761	900737
3.	Brushbull Brush Hog	N/A	N/A

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

C. Personnel/Student Services

C.1. Employment for the 2022-2023 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Darlene Villa	1:1 Preschool 32.5 hrs	MH	N/A	1	\$27,923	April 17, 2023 through June 30,	No	New Position

	per week Paraprofessional 08-35-08/bob					2023		
Gillian D'Ambrosio	Guidance Secretary 03-33-07/aht	WMS	N/A	3	\$57,927	On or about May 1, 2023 through June 30, 2023	Yes	To replace employee #3319
Christian Zagibaylo	1:1 32.5 hrs per week Paraprofessional 08-40-08/bos	ALT	N/A	1	\$27,923	April 10, 2023 through June 30, 2023	No	New Position
Kathryn Magnier	Preschool Classroom 30 hrs per week Paraprofessional 08-35-08/bne	MH	N/A	1	\$27,575 (with stipend)	April 12, 2023 through June 30, 2023	No	To replace employee #3717

C.2. Employment for the 2023-2024 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Brittany Baillie	Special Education Teacher	ALT	MA	10-11	\$78,813	August 28, 2023 through June 30, 2024	Yes	New position
Melanie Morales	Grade 3 Teacher 02-50-22/blw	WS	BA	3	\$62,993	August 28, 2023 through June 30, 2024	Yes	To replace employee #3584
Jaclyn Cohen	Social Worker	WMS	MA	10-11	\$78,813	August 28, 2023 through June 30, 2024	Yes	To replace employee #1140
Denisia Hogan	Bus Monitor 12-00-24/bgy	District	N/A	N/A	\$21,658	August 29, 2023 through June 30, 2024	No	To replace employee #3171

C.3. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2022-2023 school year.

Name
Sean McMahon
Kyra Cox

- C.4. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Matthew Gamage	Grade 4 Teacher 02-50-22/blw	WS	Resignation	August 30, 2021 through June 30, 2023
Derek Ressa	Director of Special Services 10-00-03/ayf	District	Resignation	July 1, 2019 through June 30, 2023
Margaret Johnson	School Counselor 02-33-23/agx	WMS	Retirement	October 29, 1997 through June 30, 2023
Josue Villatoro-Reyes	Custodian 04-35-10/ajg	MTH	Resignation	October 4, 2022 through May 18, 2023 (or sooner if a replacement is found)

- C5. Long Term Substitutes
RESOLVED, that the Board of Education approves the following individuals as Long Term Substitutes:

Name	Effective Date	Replacing Employee #
Angela Arpino	May 5, 2023 through June 16, 2023 or the last day of school	#3321
Diane Moon	March 6, 2023 through on or about May 1, 2023	#2529
Reilly Lazas	On or about May 2, 2023 through June 16, 2023 or the last day of school	#2529
Christen Cooper	On or about May 1, 2023 through June 16, 2023 or the last day of school	#3147

- C.6. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following addition to the Service Provider List for the 2022-2023 school year:

Name	Rate
The Uncommon Thread	\$1,600 For Functional Behavior Assessment in one setting with a written report .

- C.7. Compensatory Services
RESOLVED, that the Board of Education approves the following individuals to provide tutoring for special education students identified as eligible for Compensatory Services at the rate of \$50 per hour not to exceed \$2,700. Fully funded through ESSER III.

Name
Christine Rzasa
Jamie Sands
Christine Agresti

C.8. CPR / First Aid Instructor Stipends

RESOLVED, that the Board of Education approves the following staff as a CPR/First Aid Instructor. Each instructor will be reimbursed at the WTEA contract rate of \$50 per hour. The total cost shall not exceed \$1,600.00.

Course	Staff Member	Prep Hours	Instructor Hours	Cost Total
First Aid*	Jan Brennan	2	4	\$300
First Aid*	Doris Zanchelli	2	4	\$300
First Aid	Lisa Lontai	2	2	\$200
CPR*	Jan Brennan	2	4	\$300
CPR*	Doris Zanchelli	2	4	\$300
CPR	Lisa Lontai	2	2	\$200

*(This motion supersedes the motion from February 27, 2023)

C.9. Warren Academy Courses - Instructor Stipend 2022-2023

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Rebecca Hartman	Child Study Team Evaluations-What to expect and how to interpret findings	March 9, 2023	3	1	\$200.00
Rebecca Hartman	Understanding the Special Education IEP	March 23, 2023	3	1	\$200.00
Kristen Stoyanov	Classroom Management	April 13, 2023	1	1	\$100.00
Cynthia Cassidy*	Using Canva with your Students	December 8, 2022 and February 9, 2023	4	2	\$300.00

*(This motion supersedes the motion from October 17, 2022)

C.10. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3693	FMLA - September 26, 2023 through on or about October 17, 2023 (paid) FMLA - On or about October 18, 2023 through on or about November 8, 2023 (unpaid) NJFLA - November 13, 2023 through November 27, 2023 (unpaid)
#1927	NJFLA - September 1, 2023 through November 22, 2023 (unpaid)
#3534	FMLA - August 28, 2023 through on or about September 1, 2023 (paid) NJFLA - September 5, 2023 through November 22, 2023 (unpaid)
#2139	FMLA - April 19, 2023 through on or about May 11, 2023 (paid)

- C.11. Transportation Driver
RESOLVED, that the Board of Education approves the following rate of pay for the 2022/2023 school year:

Name	Bus Driver Rate
Marcela Stefanikova	\$24.00

- C.12. Appointment of Spring Sport Volunteer
RESOLVED, that the Board of Education approves the following Spring Sport Volunteer.

Name	Club
Alex Romero	Girls Softball

- C.13. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves to create the following positions for 2023-2024 school year:

Location	Position	Full-Time Equivalent
Angelo L. Tomaso	Grade 5 Teacher	1.0
Angelo L. Tomaso	Special Education Teacher	2.0
Central	Preschool Teacher	3.0
Central	Special Education Teacher	1.0
Mt. Horeb	Grade K Teacher	1.0
Mt. Horeb	Grade 1 Teacher	1.0
Mt. Horeb	Grade 2 Teacher	1.0
Mt. Horeb	Grade 3 Teacher	1.0
Mt. Horeb	Grade 4 Teacher	1.0
Mt. Horeb	Grade 5 Teacher	1.0

Mt. Horeb	Special Education Teacher	2.0
Woodland	Special Education Teacher	1.0
Warren Middle School	School Social Worker	1.0
Transportation	School Bus Driver	1.0
Angelo L. Tomaso	School Social Worker	.25
Central	School Social Worker	.25
Mt. Horeb	School Social Worker	.25
Woodland	School Social Worker	.25
Total		19

- C.14. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves to abolish the following positions for 2023-2024 school year:

Location	Position	Full-Time Equivalent
Angelo L. Tomaso	Grade 1 Teacher	1.0
Angelo L. Tomaso	Grade 2 Teacher	1.0
Angelo L. Tomaso	Grade 4 Teacher	1.0
Central	Grade K Teacher	1.0
Central	Grade 1 Teacher	1.0
Central	Grade 3 Teacher	1.0
Central	Grade 4 Teacher	1.0
Central	Grade 5 Teacher	1.0
Mt. Horeb	Preschool Teacher	3.0
Warren Middle School	English Language Arts Teacher	1.0
Warren Middle School	Social Studies Teacher	1.0
Warren Middle School	Special Education Teacher	2.0
Woodland	Grade 1 Teacher	1.0
Woodland	Grade 5 Teacher	1.0
District	Social-Emotional Learning Specialist	1.0
Warren Middle School	School Social Worker	.2

Warren Middle School	Coordinator of Substance Abuse	.8
Woodland	School Social Worker	.4
Central	School Social Worker	.4
Total		21.6

C.15. Employment Contract - Director of Special Services
RESOLVED, that the Board of Education approves the contract of employment dated April 24, 2023 between the Warren Township Board of Education and TBA for the position of Director of Special Services for the period July 1, 2023 through June 30, 2024. A copy of this contract is on file at the Board of Education office.

D. Policy

D.1. Policies – First Reading
RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
P0144	Board Member Orientation and Training	R	SEA
P2520	Instructional Supplies	R	SEA
P3217	Use of Corporal Punishment	R	SEA
P4217	Use of Corporal Punishment	N	SEA
P5305	Health Services Personnel	R	SEA
P5308	Student Health Records	R	SEA
P5310	Health Services	R	SEA
P6112	Reimbursement of Federal and Other Grant Expenditures	R	SEA
P6115.04	Federal Funds - Duplication of Benefits	N	SEA
P6311	Contracts for Goods or Services Funded by Federal Grants	N	SEA
P7440	School District Security	R	SEA
P9140	Citizens Advisory Committees	R	SEA

D.2. Policies – Abolish
RESOLVED, that the Board of Education approves to abolish the following policy:

Number	Name	Source of Changes
P9100	Public Relations	SEA

XVI. Unfinished Business

XVII. New Business

XVIII. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIX. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 15 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XX. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

1. Student Achievement
 - a. Prioritize social emotional learning as a foundational component of academic growth and success.
2. Belonging
 - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
 - b. Create a culture that values belonging and community.
 - c. Incorporate student voice in the concept of belonging.
3. Elementary School Rezoning
 - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
 - i. Phase 1 - Model Development
 - ii. Phase 2 - Zone Development
 - iii. Phase 3 - Implementation Planning
 - iv. Phase 4 - Implementation
4. Safety
 - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
5. Capital Planning
 - a. Implement referendum projects.
 - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
 - c. Update the long-range capital plan.

2022-2023 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
3. Expand training opportunities for new board members.
4. Support the implementation of year three strategic plan priorities.